REQUEST FOR EXPRESSIONS OF INTEREST
for the selection of an Individual Consultant "PSM technical expert in support of the IOTC Compliance Section under the SWIOFish 2 Regional Project".

1. The Indian Ocean Commission (IOC) is an intergovernmental regional cooperation organization which brings together the Union of the Comoros, France, on behalf of Réunion, Madagascar, Mauritius and Seychelles. Its mission is to strengthen the bonds of friendship and solidarity between peoples and to contribute through regional cooperation to the sustainable development of its member states. The IOC has received a grant from the World Bank to support the SWIOFish regional project. It intends to use part of this grant to make payments under the Individual Consultant contract for "PSM technical expert in support of the IOTC Compliance Section under the SWIOFish 2 Regional Project".

2. The Consultant's mission is to assist and technically support the IOTC to implement its port State measures (PSM) activities, resolution and training; Conduct country missions to assist CPCs (Contracting and Cooperating Parties), develop a detailed roadmap / action plan to improve port State performance; carry out all activities related to the PSM and perform its obligations in accordance with the project agreement between the World Bank and IOC relating to IOTC activities.

3. The mission will be carried out at the IOTC Secretariat, Victoria, Seychelles and in country mission.

4. The Consultant will work administratively under the supervision of the Indian Ocean Commission and technically with IOTC secretariat.

5. The estimated duration for carrying out this mission is two hundred and seventy (270) working days spread until 31 July 2023.

6. The Indian Ocean Commission (IOC) now invites eligible consultants to express their interest in providing the services described above. They must provide information justifying that they are able to implement the necessary expertise and perform the services in question (curriculum vitae, copies of diplomas and attestations, references concerning the performance of similar contracts, etc.).

7. A version of the terms of reference is available on the website of the Indian Ocean Commission
http://commissionoceanindien.org/sw2-y3-c035

8. Expressions of interest must be filed electronically in uncompressed format at the address below by Thursday, 17 December 2020:

   e-mail: innocent.miada@coi-ioc.org and njiva.r@coi-ioc.org

   Reference: "PSM technical expert in support of the IOTC Compliance Section under the SWIOFish 2 Regional Project - SW2/Y3-C035"

9. Individual Consultants will be selected in accordance with the procedures set out in the World Bank Guidelines on Selection and Employment of Consultants.

10. The individual consultants concerned may obtain further information from the Indian Ocean Commission (IOC) by sending e-mails to the addresses referred in paragraph 8.
DEMANDE DE MANIFESTATIONS D’INTERET
pour la sélection d'un consultant individuel "expert technique PSM à l'appui de la Section de la conformité à la CTOI dans le cadre du projet régional SWIOFish 2."

1. La Commission de l’océan Indien (COI) est une organisation intergouvernementale de coopération régionale qui regroupe l’Union des Comores, La France au nom de la Réunion, Madagascar, Maurice et Seychelles. Elle a pour mission de resserrer les liens d’amitié et de solidarité entre les peuples et de contribuer à travers la coopération régionale au développement durable de ses Etats membres. La COI a obtenu un don de la Banque mondiale pour financer le projet SWIOFish Regional (Second South West Indian Ocean Fisheries Governance and Shared Growth Project). Il se propose d’utiliser une partie de ce don pour effectuer des paiements autorisés au titre des contrats des Consultants Individuel " expert technique PSM à l'appui de la Section de la conformité à la CTOI dans le cadre du projet régional SWIOFish 2."

2. La mission du consultant est d’assister et soutenir techniquement la CTOI dans la mise en œuvre de ses activités, résolution et formation en matière de mesures de l’État du port (PSM); effectuer des missions dans les pays pour aider les CPC (Contracting and Cooperating Parties), élaborer une feuille de route / plan d’action détaillé pour améliorer les performances de l’État du port; mener à bien toutes les activités liées au PSM et exécuter ses obligations conformément à l’accord de projet entre la Banque mondiale et la COI relatif aux activités de la CTOI.

3. La mission sera effectuée au Secrétariat de la CTOI, à Victoria, aux Seychelles et dans les pays.


5. La durée prévue pour l’exécution de cette mission est de deux cent soixante-dix (270) jours ouvrables, répartis jusqu’au 31 juillet 2023.

6. La Commission de l’océan Indien (COI) invite les consultants admissibles à manifester leur intérêt pour la fourniture des services décrits ci-dessus. Ils doivent fournir les informations justifiant qu’ils sont en mesure de mettre en œuvre les expertises nécessaires et d’exécuter les prestations en question (curriculum vitae, copie des diplômes et attestations, références concernant l’exécution de contrats analogues, …).

7. Une version des termes de référence est disponible dans le site web de la Commission de l’océan Indien
http://commissionoceanindien.org/sw2-y3-c035

8. Les manifestations d’intérêt doivent être déposées en version électronique sous format non comprimé à l’adresse ci-après au plus tard le jeudi 17 Décembre 2020 :

    e-mail : innocent.miada@coi-ioc.org et : njiva.r@coi-ioc.org

    Référence: "PSM technical expert in support of the IOTC Compliance Section under the SWIOFish 2 Regional Project - SW2/Y3-C035"


10. Les consultants individuels intéressés peuvent obtenir de plus amples informations auprès de la Commission de l’océan Indien (COI) en envoyant courriel aux adresses visées au paragraphe 8.
South West Indian Ocean Fisheries Governance and Shared Growth Programme (SWIOFish Regional)

Second South West Indian Ocean Fisheries Governance and Shared Growth Project (SWIOFish2)

Terms of Reference for PSM technical expert in support of the IOTC Compliance Section (Individual)

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<thead>
<tr>
<th>Assignment title</th>
<th>PSM technical expert in support of the IOTC Compliance Section under the SWIOFish 2 Regional Project.</th>
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<tr>
<td>Contract duration</td>
<td>270 working days, starting from January 2021, terminating 31 July 2023.</td>
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<tr>
<td>Assignment location</td>
<td>IOTC Secretariat, Victoria, Seychelles and in country mission.</td>
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<td>IDA</td>
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Seychelles, October 2020
1. Background

South West Indian Ocean Fisheries Governance and Shared Growth Programme (SWIOFish Programme)

The World Bank has been supporting various fisheries projects in the Africa Region. The South West Indian Ocean Fisheries Project (SWIOFP), which closed in March 2013, brought together all the countries in the South West Indian Ocean (SWIO), namely Comoros, France (non-beneficiary participant), Kenya, Madagascar, Mauritius, Mozambique, Seychelles, Somalia (observer), South Africa and Tanzania. It was successful in building regional capacity for fisheries management, by establishing a network of fisheries researchers and managers and developing a regional management framework.

Given the significant achievements of SWIOFP, the South-west Indian Ocean Fisheries Commission (SWIOFC) Member Countries requested a follow-on programme, namely the South West Indian Ocean Fisheries Governance and Shared Growth Programme (SWIOFish Programme).

SWIOFish adopted a combined approach targeting priorities in both regional and national fisheries. SWIOFish goes beyond research and sound fisheries management to support regional integration of fisheries management, to strengthen sector governance and to harness the value of coastal and marine fisheries for national economies. Given the importance of these elements to livelihoods and economic growth, all the SWIO coastal countries chose to participate in the SWIOFish Programme. It is implemented through the Indian Ocean Commission (IOC) in support of the SWIOFC.

SWIOFish, through a regional governance component, supports the Indian Ocean Tuna Commission (IOTC).

Indian Ocean Tuna Commission (IOTC)

The IOTC is an intergovernmental organization established under article XIV of the FAO Constitution. The IOTC agreement was concluded in 1993 and entered in force in 1998. The IOTC is mandated to manage tuna and tuna-like species in the Indian Ocean and adjacent seas with the primary objective of the conservation and optimum utilisation of the stocks for long term sustainability.

A Compliance Committee has been created to assess and review all compliance aspects related to the implementation of the IOTC Conservation and Management Measures and provide support to Contracting and Cooperating Parties (CPCs) in the implementation of monitoring, control and surveillance (MCS) tools adopted by the IOTC Members (illegal, unreported and unregulated – IUU - fishing vessel lists, authorised & active vessels lists, documents on board, marking of fishing vessels and gears, vessel monitoring systems, fishing logbooks, the regional observers scheme, the transhipment programme, catch certification/trade documentation schemes and a gamut of port State measures).

UNCLOS did not provide for any port State measure (PSM) for fisheries. Under UNCLOS, port State enforcement is largely limited to functions of the port State in the protection and preservation of the marine environment (Part XII). With UNFSA, the port State assumes an active part. UNFSA establishes that the port State has “the right and duty to take measures”, and spells out actions to be taken by the port State to directly promote the effectiveness of RFMO CMMs (Art. 23), including to prohibit landings and/or transhipments by vessels in port where the vessel has undermined a CMM on the high seas. In 2001 the IPOA-IUU was the first fisheries instrument that elaborated a wide range of actions (paragraphs 52-64) that a port State should take. Many of these provided the foundation for negotiation of the FAO Port State Measures Agreement (PSMA), and have been transformed into binding requirements.

In 2009 the FAO PSMA provided port States and RFMOs with a full gambit of tools to combat IUU fishing. The two main Conservation and Management Measures (CMMs) of the IOTC that apply to port States are 16/11 “On port state measures to prevent, deter and eliminate illegal, unreported and unregulated fishing” (IOTC PSMR), and 05/03 “Relating to the establishment of an IOTC programme of inspection in port”.
The fisheries administrations of the Coastal CPCs of the IOTC, where foreign fishing vessels offload tuna and tuna like species, are responsible for the implementation of the Resolutions.

The objective of IOTC capacity building activities is to strengthen the implementation of active IOTC CMMs, thus increasing the level of compliance and enhancing contribution of the developing States coastal CPCs of the IOTC to the work of the IOTC.

2. **Purpose of the assignment**

The overall objective is the improved application of IOTC PSM Resolutions and improved inspections, with the ultimate goal of ensuring the long-term conservation and sustainable use of tuna resources.

The purpose of the assignment is the improved operational capacity of the targeted CPCs to implement IOTC PSM.

The PSM Technical Expert shall provide technical support to the developing States benefitting from SWIOFish2 Regional Programme.

3. **Duties of the PSM technical expert and scope of work**

Each mission will comprise the following broad stages:

- A briefing with the Indian Ocean Tuna Commission (IOTC) Secretariat in Victoria, Seychelles. The first briefing shall be in Victoria, conditions permitting (remote, if not), and the subsequent ones shall be remote.

- Contacts with the CPC concerned to elicit specific assistance areas and what they will need from the mission to address these. Deliverables will be broadly defined at this stage. It is expected that these will include a focused gap analysis, which will identify documents (Manual, Standard Operating Procedures…) and training that will be required, and an action plan;

- In order to inform the different deliverables, the PSM Technical Expert (TE) shall, with reference to the requirements of the IOTC PSMR and of each deliverable, draw up questionnaires, as a conceptual framework, to be used as a standard for CPCs.

- The PSM TE will draw up a basic draft table of contents for each deliverable and the IOTC and the CPC.

- The PSM Technical Expert shall undertake a mission covering each of the nine countries as planned under the project. Because of the operational nature of the assignment and the preference for on-the-job training, these will preferably be in-country. The in-country mission will include:
  - Verifying the draft gap analysis and action plan;
  - Implementing the Standard Operating Procedures, if any defined;
  - Carrying out the on the job training.

- After receiving comments from the CPC and the IOTC Secretariat, the PSM TE shall finalise the deliverables.
If desirable, there shall be a remote debriefing with the IOTC Secretariat.

The scope of work includes:

➢ Assisting the IOTC Compliance Section to implement the IOTC activities of the project related to port State measures and providing technical support and on-the-job PSM training to the developing States - coastal CPCs of the IOTC responsible for the implementation of port State measures.

➢ Conducting in-country missions to assist CPCs to implement port State measures, conducting gap analyses and assessing port State performance with the objective of identifying constraints and gaps in the exercise of port State responsibilities, and identifying needs and corrective actions.

➢ Developing and/or strengthening the most relevant aspects relating to policy, the legal framework, the institutional framework, human resources and the operational framework. The PSM TE shall analyse policy, legal and institutional situation, with the aim of highlighting those that are relevant to the core operational aspects of the assignment.

➢ Drafting a detailed road map/action plan addressing the policy, legal, institutional, human resources and operational framework aspects in order to enhance port State performance. This shall be based on the results of the assessment and the identification of needs and corrective actions.

➢ The PSM technical expert will work closely with the competent authority of the port State CPCs (of SWIOFOC members) and with national officers of the CPC.

4. Reporting Obligations

In addition to the specific deliverables for each mission, the PSM technical expert shall submit, not later than the 10th day of the month after the end of an in country mission, the following reports:

(i) A brief written mission activities report;

(ii) Any other report requested by the IOTC or IOC as may be considered necessary after consultation with the World Bank.

5. Duration

The total duration of the assignment will be 270 working days corresponding to nine missions of 30 days over the period from 2021 to 2023, including a briefing and a debriefing at the Secretariat, if feasible.

The IOTC Secretariat will plan country missions in consultation with the concerned CPCs, and these will be contingent on national requirements and conditions, in particular with respect to Covid-19.

6. Supervision Responsibility

The consultant shall report to the Secretary General of the IOC and the IOTC Executive Secretary and exercise his or her obligations as per the SWIOFish2 Project Agreement between the World Bank and the IOC related to IOTC activities.

The consultant will work under the technical supervision of the IOTC Secretariat (Compliance Section) in collaboration with the IOC but may also receive technical support from the World Bank.

7. Consultant Qualifications
Profile and qualifications of the Consultant:

- Bachelor degree in a discipline related to fisheries policy and planning, living natural resources management, or science field or a minimum of 10 years of demonstrable experience in living natural resources/fisheries policy, planning and management or fisheries Monitoring, Control and Surveillance, port State measures;
- At least 10 years of demonstrable experience working in the fields of fisheries port State measures and the fields of fisheries Monitoring, Control and Surveillance;
- At least 5 years of demonstrable experience working with project management and implementation in the field of fisheries and/or natural resource management;
- Demonstrated experience working with or for RFMOs or International Organisations;
- Strong report writing and analytical skills;
- Full proficiency in English. Knowledge of French and/or Portuguese will be considered as additional advantage.

8. **Payment schedule**

- As defined in the contract with IOC.